# FISCAL NOTE

# HB 293 - SB 791

February 14, 2005

**SUMMARY OF BILL:** Authorizes payroll deduction from employee's compensation, after two-hundred-fifty (250) employees file a written request with the administrative head of a state agency, for membership dues and benefit premiums to be paid to any employee organization such as an athletic club, league, social club, or any other similar body of persons organized for some specific purpose.

### **ESTIMATED FISCAL IMPACT:**

## Increase State Expenditures - \$150,000

## Assumptions:

- Each addition of an employee organization to the Department of Finance and Administration's payroll system will require one-time computer programming changes.
- Each system change is estimated to increase state expenditures by approximately \$75,000.
- Two employee organizations added per year.
- Estimated increase in state expenditures is approximately \$150,000 per year (\$75,000 X 2 employee organizations = \$150,000).
- Data input costs, monthly reconciliations, payments to employee organizations, and other administrative costs are estimated to increase state expenditures by an insignificant amount.
- The continuation of such deductions from the employee's compensation, when the number of such employees drops below 250, is at the discretion of the administrative head of the agency.

### **CERTIFICATION:**

This is to duly certify that the information contained herein is true and correct to the best of my knowledge.

Jam W. White

James W. White, Executive Director